



Yakima Campus

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MINUTES

SPECIAL MEETING/STUDY SESSION

BOARD OF TRUSTEES

YAKIMA VALLEY COLLEGE

March 9, 2023 4:00 p.m.

West Campus Conference Center 038-122, Meeting Room D

1704 W. Nob Hill Blvd, Yakima WA

Chair Arteaga called the special meeting to order at 4:00 p.m. Trustees present were Chair Arteaga, Vice Chair Ortega, Trustee Cate, Trustee Baldoz and Trustee McClure.

A. Lab Fee Increases –

Dr. Jennifer Ernst, Vice President of Instruction and Student Services presented on the proposed increases to student fees for 2023-2024. Dr. Ernst discussed the increase to each course and some of the reasoning for the increases. For example, the cost of private music lessons has increased as well as medical and other supplies for the Vet Tech program. Vice Chair Ortega inquired if the fees were set by the state or by individual colleges. Dr. Ernst indicated that they are set by comparable standards. Dr. Ernst will be presenting an action item at next month's board meeting on the proposed fee increases. A copy of the handout is filed with these minutes in the president's office.

MINUTES

REGULAR MEETING BOARD OF TRUSTEES

YAKIMA VALLEY COLLEGE

March 9, 2023 4:30 p.m.

West Campus Conference Center 038-122, Meeting Room D

1704 W. Nob Hill Blvd, Yakima WA

Chair Arteaga called the regular meeting to order at 4:30 p.m.

A. Roll Call and Introduction of Guests and New Employees

Board of Trustees Present

Cus Arteaga, Chair

Bertha Ortega, Vice Chair

Patrick Baldoz, Trustee

Dr. Sara Cate, Trustee

Neil McClure, Trustee

Others Present

YVC Students

YVC Staff & Faculty

Introduction of Guests and New Employees. Alma Ramirez, Interim Executive Director HR, introduced Merisa Juarez, Administrative Assistant 3 and Kelly Koch, Customer Service Specialist 3.

B. Proposed Changes to the Agenda. Chair Arteaga stated that there would be two opportunities for Call to the Public.

- C. **Call to the Public** – Chair Arteaga stated that at this time the public is welcome to make comments on any of the action items on today’s agenda. Following the reports, there will be another Call to the Public for anyone who wishes to make comments on issues that were not action items.

Rachel Dorn – The first action item for non-renewal of special faculty. Urge the Board as the decision making body to question it. We were told there is no special faculty. No definition of special faculty. Can’t say they are temporary special faculty, two of them have been classified non-renew, but due to the interviews or hiring process, not temporary. Take issue with Dustin’s report to the media, where is the policy.

- D. **Approval of Minutes:** Vice Chair Ortega moved that the minutes of the Special and Regular Meetings of February 9, 2023 be approved as submitted. The motion was seconded by Trustee McClure and passed unanimously.

E. **Action Items:**

1. Nonrenewal of Special Faculty.

Dr. Jennifer Ernst stated that the following special faculty members served in the 2022-2023 academic year:

John T. Menard	Kevin Huerto	Matthew Owen	Tracy Almanza
Julie Schillreff	Laura Yolo	Samuel Faulk	

MOTION 23-03-01: Trustee McClure moved that the Board of Trustees adopt a motion to not renew the following special faculty members who served in the 2022-2023 academic year:

John T. Menard	Kevin Huerto	Matthew Owen	Tracy Almanza
Julie Schillreff	Laura Yolo	Samuel Faulk	

The motion was seconded by Vice Chair Ortega. Trustee McClure inquired about the hiring process and interviews. Dr. Ernst explained that in some situations the college does hire for sudden openings, such as if a faculty member unexpectedly passes away. In those cases, the college does not do a national search or the full hiring process, many are recommended by the Deans. Most special faculty only taught 1-2 quarters, some longer, some extended due to COVID. Dr. Ernst explained that this process is a past practice and she pulled the last four years of action items. Trustee McClure stated that the Board recognizes that they have oversight authority over the person they assign i.e. President, not over individuals. Never the view of the Board to take on the management of an organization. The Board does not want to diminish the passion that the staff and faculty brings to this issue but it is not the roll of the Board to individually negotiate. Trustee McClure voiced support for the administration and recognizes that this is a very complicated issue. There was no further discussion and the motion passed unanimously.

Action Items Continued

2. Renewal of Faculty Funded by “Special Funds”.

Dr. Jennifer Ernst, stated that RCW 28B.50.851 governs the renewal of “special faculty.” The State Board for Community and Technical Colleges (SBCTC), in WAC 131-16-400, defines “special funds” as, “all funds received by a college district other than those generated by operating fees collected by such district pursuant to chapter 28B.15 RCW and state general funds appropriated by the legislature and distributed to college districts by the state board by formula allocation.” Sources for “special funds” include grants, contracts, Running Start, and Worker Retraining.

The positions occupied by the following individuals are funded by “special funds” and are hereby recommended for renewal for the 2023-2024 academic year, subject to the terms of RCW 28B.50.851 and contingent upon the availability of funds:

Amanda Gall
Anna Pascoe
Anthony Schmidt
Brandon Charbonnel
Brian Bodah
Cara Warren
Carrie Cooley
Christopher Otten
Cody Smith
Deniele Fleming
Eliann Carr
Eliot Treichel
Elizabeth Shenyer
Emilee Oldham
Eraina Hatch
Guadalupe Huitron
Holly Ferguson
Jamie Treat
Janathan Grandoit
Jeffrey Gerhardstein

Jennifer Gindt
Jeremy Brown
Jeremy Marion
Joanna Fischer
John Paul Cyr
Jonathan Byrn
Joy Clark
Karyl Johnson
Katrina Carr
Katharine Solada
Kevin Dyke
Kristine Tardiff
Kristy Webster
Lance Myler
Linda Mensing
Lindsey McNellis
Luis Bello-Zarallo
Margaret France
Mary DeWitt
Michael Follansbee

Nat Wall
Olivia Hernandez
Peter Monahan
Peter Udo
Raymond Navarro
Renee DiMeo
Stacey Gingras
Stacy DeBlasio
Stephanie Ahlgren
Stephanie O’Brine
Suzanne Smaglik
Teana Robbins
Teresa Lewis
Timothy Brown
Travis Margoni
Virginia Nakamura
Wendy Jones
Zachary Schierl

MOTION 23-03-02: Trustee McClure moved that the Board of Trustees adopt a motion to renew the faculty funded by “special funds” to the above-listed individuals, contingent upon availability of funds for the 2023-2024 academic year. Trustee Baldoz seconded the motion. Trustee McClure stated that the Board appreciates the passion of everyone here. Trustee McClure inquired about where special funds come from, i.e. running start money, grant money that fund this incredible group of individuals. Dr. Kaminski stated that special funds are not state funds. Trustee McClure asked if there was a percentage. Dr. Kaminski indicated the percentage changes depending on the number of grants and that running start funds are not included because they are an allocation from the state. There was no further discussion and the motion passed unanimously.

Action Items Continued

3. Renewal of Faculty Probationers.

Dr. Jennifer Ernst stated RCW 28B.50.850 through 28B.50.869 and Article XII of the AGREEMENT between YVC and the American Federation of Teachers—Yakima establish the procedures for review of probationary academic employees and for renewal/nonrenewal of probationary employees, and for the withholding/granting of tenure. Each trustee has had the opportunity to read the tenure review reports and recommendations of the tenure review committees. The following faculty probationers, having been recommended for renewal by their respective Tenure Review Committees, are presented for the Board's approval.

MOTION 23-03-03: Trustee McClure moved that the Board of Trustees adopt a motion to renew the appointments of the following faculty probationers for the 2023-2024 academic year:

Second Year

Cami Pangrazi
Emeka Udenze
Holly Cousens
Dr. Jonathan Byrn
Dr. Keith Reyes
Maria Saucedo
Steven Mock

Third Year

Ericka Tollefson
Lisa Dominguez
Mark Fuzie

Trustee Baldoz seconded the motion. Trustee McClure stated that in the five years that he has served as a board member, this is his favorite of the year. The opportunity to dig in and understand those in the tenure track and to see the different and exciting ways they are teaching. It was there noted that a date correction needed to be made, that the renewal is for the 2023-2024 academic year. The correction was made. Chair Arteaga stated that it is a lot of reading and he is impressed with the amount of effort involved by everyone in the tenure process. Dr. Kaminski thanked the faculty probationers for their work and everyone who sat on the review committees and those that took time to mentor the probationers. There was no

4. Granting of Tenure.

Dr. Jennifer Ernst, presenter RCW 28B.50.850 through 28B.50.869 and Article XII of the AGREEMENT between YVC and the American Federation of Teachers—Yakima establish the procedures for review of probationary academic employees and for renewal/nonrenewal of probationary employees, and for the withholding/granting of tenure. Each trustee has had the opportunity to read the tenure review reports and recommendations of the tenure review committees. The following faculty probationers, having been recommended for granting of tenure by their respective Tenure Review Committees, are presented for the Board's approval.

MOTION 23-03-04: Vice Chair Ortega moved that the Board of Trustees adopt a motion to grant tenure to the following academic employees effective the beginning of fall quarter 2023:

Jeff Norwood

The motion was seconded by Trustee Cate and passed unanimously.

F. Communications:

G. Reports

- 1. Board of Trustees.** Chair Arteaga stated that it is the practice of the college not to discuss active and ongoing litigation. Any meeting requests to discuss those matters will be declined until the completion of the legal process.

Dr. Kaminski stated, I have prepared a statement about recent investigations of alleged Title IX violations. Last Fall the college administration received information about possible violations of Title IX and sexual harassment. As required by college policy and Title IX federal law, the College proceeded to initiate two separate investigations. Two external investigators were hired who had Title IX expertise. Because one of the employees who was directly involved was a member of the WPEA (Classified Union), the WPEA was informed and included in every step of the first investigation. No member of any other union were the object of either investigation and therefore were not involved in the proceedings. Throughout the process, as much as possible, the College protected the safety and confidentiality of all affected parties. The process followed all required procedures and deadlines. After months of interviews, the final reports were sent to the president. The individual employees and the WPEA had opportunities to review the drafts and provide feedback. They accepted the final report findings without response. I accepted the findings, but not every statement in the reports as they included the opinions of individuals, which may or may not have been factual. Based on the findings, no further disciplinary actions were required. The reports are final. Any discussions regarding the federal investigations with uninvolved individuals or organizations would be unethical and inconsistent with the College mission and values. Under both YVC Policy and Title IX rules, discussion of the investigation would violate the rights of the parties involved and could interfere with any pending litigation.

- 2. Students:** Victoria Cardenas, YSC President, indicated that it was important for student voices to be heard. Instead of reading the usual report, Victoria deferred to two fellow students. Felix Cortez a student currently enrolled in the teacher education program stated to the Board, had high hope, but shutting down the Grandview cohort for teacher education will lower opportunities for those seeking an education degree. Felix expressed disappointment. Lost members of cohort due to empty promises and the lack of communication has led to confusion and uncertainty. Disappointed that an amazing professor, Dr. Schillreff, is being let go. Hope there are not consequences or retaliation for using our voices. Eva a member of the junior cohort of education, here to represent her junior class as well as the senior cohort. Expressed concern over decisions made that effect the students. First is Dr. Julie Schillreff a teacher who is a strong advocate for students, were taught how we should be voice of our students. Devastated to know that Dr. Schillreff who did just that is being treated unfairly. Her absence will be felt throughout all cohorts. Decision to disband the BASTE program for a year and the harmful effects. BASTE program offers affordable pathway for minorities, single parents, and older people that want to gain a career that offers stability. The students of YVC come from a multitude of ethnicities, going forward with this decision will ruin opportunities for people of color in the valley. The junior and senior cohort classes have sacrificed so much into our classes to become positive equitable figures for students. The shutdown of program will ruin our images of future teachers. Hope no consequences for using our voices.

Dr. Kaminski thank the students, said they were very brave and that they did a very good job. She stated that as an institution, have to make sure that programs are top notch and that our students are hireable. We depend on community partners to let us know when things aren't right. College receive negative feedback from partners and we have to change our program from what it is now so we can make sure that students have everything they need to be successful and to be hired. Can only do that by not having another cohort, as soon as that year is done, we will be ready to accept students and we will have a much-improved program and it will be better for all students involved. Dr. Ernst will be talking about this in her report.

- 3. Classified Staff** – Michelle Perry, WPEA Representative, commended the students who came up and spoke. Admire their bravery. Commended Rachel Dorn and Hillary Emerson for their leadership, commended John Menard, and appreciated his bravery at the last meeting. Michelle discussed some of her background and history with the college and experience serving on a school board. Stated she wanted to change things up, hope you can see me, actively listen, and make eye contact. Told Chair McClure she appreciated his questions. Stated union reps put target on their backs every time they come before the Board and that retaliation does happen at YVC. Michelle discussed concerns with the raise in minimum wage, new classification of part time hourly staff and compression it has caused members. She stated members often expected to do the work of two or more people due to understaffing. That the union filed a demand to bargain over minimum wage raises and that the college has completely ignored them. Michelle discussed safety issues on both campus; don't have a WAC complaint safety committee and the Grandview campus has no security. Michelle said YVC's reputation is suffering and asked the Board to have conversations with us, get to know us, help us find solutions. A copy of the report is filed with these minutes.
- 4. Professional Staff** – Ms. Hillary Emerson, AFT-YPS Professional Representative, stated that lots has been said this week, tonight and at previous meetings about regarding unions collective positions and concerns. Stand in solidarity with AFT and WPEA and all their efforts to improve working conditions for all staff. Hilary reminded the Board of the Professional Staffs main concerns, started negotiations 378 days ago, met in person, on zoom, now with mediator, still do not have firm date for our next meeting. One goal has been a wage scale or salary steps to improve wages. Consistently rejected by administration, position and wages remain stagnant. Members tired of being forgotten, want to be appropriately compensated, and deserve a fair contract.
- 5. Faculty** – Ms. Rachel Dorn, AFT-Y Yakima President, stated this is the most interaction they have had with the Board for things they have said for the year, appreciate it. Expressed concerns, serious issues about lack of policies and issues of retaliation. Appreciated the Board's response, wish they could have heard some of that before. Rachel stated that AFT is unable to communicate directly with the Board other than at these meetings each month, that other communication is filtered through president's office. Rachel asked the Board, have you gotten our email? She stated, we email you and are told they will be forwarded but we're not sure that is happening. Not getting a response. Rachel stated there isn't a way for us to contact you, we tried. Rachel asked the Board, are you aware that we are not allowed to contact you. You have YVC emails that we were told to use but they don't work. Rachel requested a meeting with Chair to have a conversation about concerns. Rachel asked Board if they understood who is impacted by the non-renewal. Rachel discussed concern about a lack of definition of special faculty, over the hiring process for special faculty, definition of temporary special faculty and the extended use of temporary and that it's not a defined category. Rachel expressed concerns with some statements that Dustin made to the media regarding policy and procedures for hiring and promotion and that all jobs are posted externally or internally and administrative and faculty jobs are posted nationally. She stated not all jobs are posted, some interim positions are made without internal or external postings. Problem is lack of communication and transparency. A copy of the report is files with these minutes.
- 6. Vice President for Administrative Services** – *NO REPORT*

7. **Vice President for Instruction and Student Services** – Dr. Jennifer Ernst provided clarification on the interim position that is for the College and Career Readiness as well as the Grandview campus. The announcement went out yesterday, it will close at end of business on Monday, applicants will be interviewed and then a selection will be made. Dr. Ernst addressed the teacher prep program, recognized that there is a lot of anxiety around this. She stated that we are graduating 36 educators in June. Also, have 19 educators who will be working with mentor teachers effective next year. Intention is to allow the program to have a planning year, we have gotten some data back and feedback from stakeholders that suggest we need to re-evaluate where this program is. This is not an abnormal thing for a newish program. We remain committed to our students, the 19 continuing through the program. We are going to be opening the application system as of February 2024, will enroll for the Fall cohort in 2024. Explore an alt route, YVC authorized for that, but we don't have curriculum yet. It allows para professionals to work in the field as apprentices while they are in the program. Have been asked for a number of new endorsement, some in special education, don't know if these are feasible, have to do some research. Would not have opportunity to review the curriculum if we were bringing in a another cohort. Going from projected FTE of 50 down to projected FTE of 19 and that does not support two faculty. Dr. Ernst announced that the Two-year College English Association of National Council of Teachers of English has selected YVC for their annual Outstanding Programs in English award for Antiracist Writing Assessment Ecology. Dr. Ernst provided an update on our strategic planning progress. We are finally ready to unveil the complete lists to our strategic planning co-leads for review and feedback. Dr. Ernst provided an update on the recommendations from our last full accreditation visit from 2019. We were found to be significantly out of compliance in a few areas. As of January, we have been marked as fully compliant in all standards. Dr. Ernst recognized the leadership team, Lisa Dominguez, Carolyn Calhoun-Dillahunt, Tony Schmidt, Stef Apperson, Stephanie O'Brine and Natalia Dun. Also all the faculty participation in academic program review. A copy of the report is filed with these minutes in the president's office.

8. **President**

Dr. Kaminski stated, we have heard a lot of question from our union leaders, we are in negotiations with all of them and that's a process that is very detailed, very complex and we have meetings next week. We have answers for all those questions but because we are in negotiations, we can't answer, because this is not venue for that. Those questions can and will be answered, but answered in negotiation meetings not in this venue. Our silence is because we have to be silent because this is not the way negotiations work.

Community Relations Report – Dustin Wundelich, Director of Community Relations, shared the community relations department has been working with our agriculture and workforce education departments on publicity for an agriculture open house on the Grandview campus on March 21st. Dustin also shared that the spring edition of the YVC Voice magazine will be published in April. Lots of great stories. Dustin welcomed Cecilia Macias, Universal Design and Accessibility Coordinator, to the community relations team. A copy of the report is filed with these minutes in the president's office.

Human Resource Activity Report – Written Report Only. A copy of the report is filed with these minutes in the president's office.

President's Report – (1) Dr. Kaminski discussed Senate Bill 5194 that provided funding for a certain number of tenure track positions. The funding was based on the total number of faculty, YVC got ten (10) positions. The bill had specific language on what kind of position they wanted. The funding was \$27,000 per position, that barely covers the benefits; it doesn't cover the average \$73,000 of salary. Every college in the state has lost students and tuition revenue which is state money. This bill was a mixed blessing, happy to get the \$270,000 but all colleges trying to figure out how to make it work. Dr. Kaminski read

from section five of the bill. The goal is best accomplished through converting part time faculty positions to full time tenure track positions and by hiring new full time faculty through processes identified in each colleges' diversity, equity and inclusion of all races strategic plan.... There was funding but it isn't enough to cover the salary, it's barely enough to cover the benefits. So it creates a huge dilemma and changed the way we would normally choose tenure track faculty because it asked for specific things. We also had to find state money for the ten position is was almost a million dollars. What we chose to do was take special faculty, some of who had some state money that we could apply. If we didn't do that we would have had to send the money back and you would of only had one probationer to approve tonight. If the legislature continues to only fund the benefits but not the salaries and we don't have new money we are going to have to send it back. Seeing the ten probationers move to the next step makes me glad I didn't send it back. (2) Dr. Kaminski shared a support letter she sent to the legislators for workforce programs along with the State Board's support letter. (3) Dr. Kaminski shared one of the question on the state survey about current work environments. The State shows most (37%) are working hybrid home and office, the YVC shows most (61%) working form the office. (4) Dr. Kaminski shared that YVC's All Washington Nominee, Carlos Trejo-Perez, was selected as one of the 2023 Coca-Cola Academic Team Silver Scholars and will receive and addition scholarship of \$1,250.00.

H. Call to the Public – The public is welcome to make comments on issues not on the agenda after being recognized by the chair. Comments will be limited to five (5) minutes or less. Trustees may ask questions of the speaker for clarification but generally will not discuss items that are not on the agenda. If appropriate, they may refer the subject to college staff for research or request an item be placed on a subsequent agenda.

Shannon Hopkins – stated that she has taught at YVC for almost 32 years, she loves YVC, her students, her colleagues and her job. That the staff and faculty at YVC are excellent, she thanked Trustee Ortega for noting that at the last meeting and for giving credit to staff and faculty who worked tirelessly through the pandemic and then the conversion to ctcLink. Stated she appreciated the Board for looking up and engaging. All three unions coming before Board stating they feel demoralized, fearful and anxious. She speaks for others because she has tenure. Loved that Dr. Kaminski mentioned the process that goes with tenure, how rigorous it is and rewarding it is for both those on the committees and the probationers. She discussed concerns over the insecurities, stagnant wages, and pain of watching minority colleagues leave because they feel unsupported. Shannon talked about when Dr. Ernst was hired, that she watched two white males chosen to represent the faculty. Not putting them down, however for a college that serves a lot of Latinx students it seemed like a red flag to her. Shannon asked the Board to hear them and stand up for them.

Rhyen Gonzales – stated he is a senior in the education program; he is here with others from his senior class. Here because he found out about the program taking a year break and the dismissal of Dr. Schillreff. Stated it is a shame to see one of its teachers who advocated for them the most to see them go. Stated it will be a major blow to the program. Rhyen said it was hard for him to recommend the program to others because of the leadership's failure to support the program.

Ray Iveson – Ray introduced himself, he has been a student on campus since 2014, he has done work-study in more than three office. He ran the diversity and inclusivity center in the HUB, also worked in the writing center for four years. He was a club leader in 2014 and 2017 clubs that determined we need to bring more inclusivity for the LGBT+ community on campus. As club leader he was given the opportunity to organize events that would educate student body, faculty and staff on the statistics of harassment transgender and other LGBT+ members faced. Unfortunately, the ASYVC VP at that time did not agree with decision to spread awareness and violated Ray's rights, no report filed; Ray stated he was never formally contacted about the incident. Ray said he was just a student who was trying to raise awareness about the hell it is to be transgender in this nation, in this state and at this school. Ray urged the Board to create a proper bias reporting system.

Liz DeVilleneuve – Liz introduced herself and stated she was there to read a letter from her colleague Netty Hull about the teacher education program. Liz stated that the program is primarily Latinx, not supporting this program is racism in action and the inability of leadership to recognize this demonstrates the lack of competence in area of DEI from this administration. Liz stated those were her words and she then went on to read the letter from Netty Hull. Netty wrote she is one of two full time teacher education faculty. She wrote about the program, that she wants to advocate for teacher candidates past, present and future. She wrote about the demographics of the existing teacher candidates. Stating they are the heart and soul of the program. They were not given the ability to provide feedback on the teacher education program. She wrote that she wasn't not allowed to advocate for them either, it was highly unjust. Cohorts two and three will finish their journey to become teachers, what message does this send to them. What will the fallout be from this one-year program reset? She wrote about a meeting she had with leadership about the program reset.

Maria Cuevas – Maria finished reading Netty's letter. Netty wrote that she wanted to know how the data was collected. That there was no input from key stakeholders, full time faculty, principals or teacher candidates. She wrote, how does this happen, as a Latina educator and teacher trainer she does know the perils of speaking out for students. She said she has privilege because she is tenured and can speak out and won't be fired. Chosen to speak out when it comes to students and injustices in education. Have and will continue to be marginalized and viewed as the problem. She wrote about her history, that the last few years being difficult and stressful and requiring more advocacy. She wrote that the BAS faculty have been labeled the problem, excluded, no voice and isolated. Think about our teacher candidate voices, how can they advocate. How does this happen.

Nancy Lust – Nancy stated she is not an employee of YVC, not a student, she is a community member. Was a mentor teacher for J.T Menard his first year teaching at Eisenhower. Troubled by what she is hearing. He loves this community she said she can feel what it's like to be a temporary employee. When she was with the Yakima School District she was hired as a differentiated employee, same as temporary employees, Yakima School District used it as a budget gimmick. It created terrible morale because people couldn't plan their lives, they couldn't buy a house, they couldn't have children, they didn't know what was gonna happen the next year. The Yakima education association negotiated an end to differentiated contracts. They found a way of balancing their budget without relying inordinately on these temporary contracts. Nancy encouraged the Board to explore that, what she is seeing is YVC has a big morale problem. Everyone in the room who works as faculty has a masters degree, could put them to work crafting policy. She shared a story about her past employment as waitress. Establish good will, explain the budgetary process. Stated she love the community, YVC is a pillar in the community, really encourage YVC to get rid of temporary contract.

- I. Date of Next Meeting**— The next meeting will be Thursday, April 13, 2023. Grandview Campus, Library Conference Room, 055-0155. 500 West Main Street, Grandview WA 98930.
- J. Executive Session** – Chair Arteaga announced an executive session. It is now 6:39 p.m. the Board will go into executive session for 20 minutes to discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency;

At 7:00 p.m., Chair Arteaga announced an extension of the executive session by ten minutes.

The executive session ended at 7:10 p.m. The regular meeting was reconvened.

K. Action Items. No action was taken.

L. Adjournment. The regular meeting was adjourned at 7:11 p.m.

CUS ARTEAGA
Cus Arteaga, Chair

LINDA KAMINSKI
Attest: Linda Kaminski, Secretary