

AGENDA

SPECIAL MEETING/STUDY SESSION BOARD OF TRUSTEES YAKIMA VALLEY COLLEGE

September 8, 2016

3:30 p.m.

M. L. King Room, HUB
Yakima Campus

- A. 2017/2019 WPEA Contract, VP Teresa Rich, *presenter*
- B. Technology Services Update, Director Scott Towsley, *presenter*

AGENDA

REGULAR MEETING BOARD OF TRUSTEES YAKIMA VALLEY COLLEGE

September 8, 2016

4:30 p.m.

M.L. King Jr. Room
Hopf Union Building, Yakima Campus

- A. Roll Call
 - Introduction of Guests and New Employees, *Alma Ramirez & Jeannette Quintero, presenter*
- B. Proposed Changes to the Agenda
- C. Approval of Minutes: Special and Regular Meetings of June 16, 2016

D. Action Items

1. President's Contract, Ms. Patricia Whitefoot, *presenter*
2. 2017/2019 Classified Employee Collective Bargaining Agreement, Dr. Teresa Rich, *presenter*

E. Communications

F. Reports

1. Board of Trustees — *Ms. Patricia Whitefoot, Chair*
2. Students — *ASYVCC, no report expected*
Grandview Student Council, no report expected
3. Classified Staff — *Ms. Cathy VanWinsen, WPEA Representative*
4. Professional Staff — *No report expected*
5. Faculty — *Mr. Tom Mount, AFT-Y Yakima President*
6. Vice President for Administrative Services — *Dr. Teresa Rich*
7. Vice President for Instruction and Student Services — *Mr. Tomás Ybarra*
8. President — *Dr. Linda Kaminski*
Community Relations Report, Ms. Niki Hopkins, presenter
Human Resource Activity Report, Not in attendance

G. Call to the Public

The public is welcome to make comments on issues not on the agenda after being recognized by the chair. Trustees may ask questions of the speaker for clarification but generally will not discuss items that are not on the agenda. If appropriate, they may refer the subject to college staff for research or request an item be placed on a subsequent agenda.

H. Date of Next Meeting— The next Regular meeting will be Thursday October 13, 2016 in the M.L. King Jr. Room, Hopf Union Building, Yakima Campus

I. Executive Session

1. An Executive Session may be called for any reason allowed under the Open Public Meetings Act (RCW 42.30)
2. Announcement of time Executive Session will conclude

J. Action Items, if any, that may be necessary to be taken as a result of matters considered in Executive Session

K. Adjournment

MINUTES

SPECIAL MEETING/STUDY SESSION YAKIMA VALLEY COLLEGE BOARD OF TRUSTEES

September 8, 2016, 3:30 p.m.
M. L. King Room, HUB, Yakima Campus

The special meeting was called to order by Chair Patricia Whitefoot at 3:30. Chair Patricia Whitefoot, Trustee Rosalinda Mendoza and Trustee Sara Cate were present. Trustees Robert Ozuna and Lisa Parker were absent. (excused)

A. 2017/2019 WPEA Contract

Dr. Teresa Rich provided the Board with a handout of the summary of changes to the collective bargaining agreement between Yakima Valley College and the Washington Public Employees Association. She discussed the negotiation process and thanked all those involved for their input into the process. Dr. Rich explained that there would be an action item presented during the regular meeting requesting approval of and authorization for the president to sign the new agreement. A copy of the summary of changes is filed with these minutes in the President's office.

B. Technology Services Update

Director Scott Towsley updated the board on the Technology Services Department. Director Towsley provided the board with information on what outcomes are supported, the three functional areas, server infrastructure, desktop environments, and multi-media and ELearning. Director Towsley gave the board an explanation of what is "the cloud". He also provided the board with information on technology services five year plan. A copy of the presentation is filed with these minutes in the President's office.

MINUTES

REGULAR MEETING
YAKIMA VALLEY COLLEGE
BOARD OF TRUSTEES
September 8, 2016, 4:30 p.m.
M.L. King Jr. Room, HUB, Yakima Campus

A. Roll Call and Introduction of Guests and New Employees

Board of Trustees Present

Dr. Sara Cate
Ms. Rosalinda Mendoza, Vice Chair
Mr. Robert Ozuna (by phone)
Ms. Patricia Whitefoot, Chair

Others Present

YVC Staff

Dr. Linda J. Kaminski, Secretary

Board of Trustees Absent

Ms. Lisa Parker (excused)

Introduction of Guests and New Employees. Human Resource Generalist, Ms. Alma Ramirez introduced Mr. Zachary Scheidegger, Senior System Administrator; Mr. Jordan Gottlieb, Application Developer; and Mr. John Morgan, Information Technology Specialist 2 with Technology Services; and Ms. Lorena Alvarado-Valdovinos, Director for Registrar and Enrollment Services.

B. Proposed Changes to the Agenda. There were no changes to the agenda.

C. Approval of Minutes. Trustee Mendoza moved that the minutes of the Special and Regular Meetings of June 16, 2016, be approved as submitted. The motion was seconded by Trustee Ozuna and passed unanimously.

D. Action Items

1. **President's Contract.** Ms. Patricia Whitefoot stated that the Board of Trustees has completed a review of the college president's performance and found it exceeding expectations and performance goals. During the period under review, the president has been an exceptional steward of the college's fiscal resources; advocated for YVC; worked well with staff and faculty to ensure student success and stability for the institution.

The board chair has negotiated, on behalf of the board, a renewal contract that the president has accepted, subject to the approval of the Board of Trustees. The contract offer extends the president's contract through September 30, 2019. All other contract provisions remain the same.

MOTION 16-09-01: Trustee Cate moved that the Board of Trustees adopts a motion to approve the negotiated agreement offering the President an additional year on her employment contract, through September 30, 2019. The motion was seconded by Trustee Ozuna. Trust Mendoza thanked President Kaminski for all her hard work and for providing consistency to the college. Chair Whitefoot presented President Kaminski with a blanket. There was no further discussion and the motion passed unanimously.

2. **2017/2019 Classified Employee Collective Bargaining Agreement.** Dr. Teresa Rich stated that the College has reached a tentative agreement on a successor collective bargaining agreement with the Washington Public Employees Association representing the college's classified employees, effective July 1, 2017 through June 30, 2019. This agreement has been ratified by the WPEA.

MOTION 16-09-02: Trustee Mendoza moved that the Board of Trustees adopts a motion to approve the 2017-2019 collective bargaining agreement with the Washington Public Employees Association, representing the college's classified employees and authorize the college president to sign the agreement. The motion was seconded by Trustee Cate and passed unanimously.

- E. Communications.** There were no communications.

F. Reports

1. Board of Trustees

Chair Whitefoot discussed the board's summer retreat. In addition to reviewing the performance of the President, the board conducted a self-evaluation. Trustee Mendoza stated that the board wanted to ensure that they stay true to the mission of the college. The board has requested that HR Director Mark Rogstad provide the board with diversity training. Chair Whitefoot reminded the rest of the board that the ribbon cutting ceremony for the Toppenish Learning center is tomorrow at 10:30. She thanked Interim Dean Marc Coomer for providing her with a pre-tour of the building.

2. **Students** — There were no student reports for this month.

3. Classified Staff

Ms. Cathy VanWinsen, WPEA Representative, thanked the board for approving the new contract. She stated that it was a fair contract. She informed the board that WPEA is sponsoring a BBQ next Wednesday during convocation from 11-1 by Kendall Hall.

4. **Professional Staff** — No report

5. **Faculty** — No report

6. Vice President for Administrative Services

Dr. Teresa Rich introduced the new Barnes & Noble book store manager Mr. Eric Pelkey. She also discussed a partnership for YVC's participation at the CWSF with Yakima County and the Yakama Nation for storm water outreach and education. Dr. Rich indicated that the drinking water was tested on both the Yakima and Grandview campus and the test indicated that our drinking water was good. The construction of the North Campus Commons is scheduled to be completed on October 9th, however the fencing will remain up until the end of October to allow the new sod to set. She also discussed the new bleachers for Parker Faller Field which will add an additional 500 seats and the updates to the paint and the press box. Dr. Rich provided handouts to the board with new signage information with the goal of making the signage more visible and consistent. The Vet Tech/Automotive project will be substantially completed tomorrow, staff are already moving in. Dr. Rich indicated that discussions with the City of Grandview have started regarding the new Grandview Campus entrance.

7. Vice President for Instruction and Student Services

Mr. Tomás Ybarra discussed the upcoming convocation agenda and invited the board to attend. He discussed the enrollment numbers which are down slightly. Mr. Ybarra talked about a new title IV grant that the college just received for the Grandview Campus. He discussed the fall survey regarding college operations and priorities of students. The questions are being revamped to sharpen the focus and highlight advising and student success.

8. **President**

Community Relations Report.

Ms. Niki Hopkins Coordinator of Community Relations discussed the issue of using the old logo until a new logo is approved. Ms. Hopkins reminded the board about tomorrow's ribbon cutting ceremony at the Toppenish Learning Center. She indicated that the Community Relations division currently has two openings, one for the position of graphic designer and web designer. Ms. Hopkins handed out an updated calendar of events and discussed some upcoming events. A complete list of all upcoming events can be found at; <http://www.yvcc.edu/about/community-relations/Pages/Home.aspx>

Human Resource Activity Report, Not in attendance.

President.

1) Dr. Kaminski discussed the first beyond DREAMing scholarship event. She also passes around an email from one of the scholarship winners. 2) She discussed the Pharmacy Tech accreditation process. 3) She provided a hand out of SBCTC 2017-19 Legislative Preview and discussed a meet and greet hosted by the Central Washington Hispanic Chamber of Commerce. 4) Dr. Kaminski discussed a South Central Workforce Presentation at YVTECH yesterday.

- G. **Call to the Public.** No one present indicated a desire to address the board.
- H. **Date of Next Meeting.** The next Regular meeting will be Thursday October 13, 2016 in the M.L. King Jr. Room, Hopf Union Building, Yakima Campus
- I. **Executive Session.** No executive session was called.
- J. **Action Items.** N/A
- K. **Adjournment.** The meeting adjourned at 5:51 p.m.

PATRICIA WHITEFOOT

LINDA KAMINSKI

Patricia Whitefoot, Chair

Attest: Linda J. Kaminski, Secretary

BOARD OF TRUSTEES MEETING

SEPTEMBER 8, 2016

ACTION ITEM

- Regular Meeting
- Special Meeting

Requested by: Ms. Patricia Whitefoot
Presented by: Ms. Patricia Whitefoot
Motion No.: 16-09-01
Citation(s): RCW 28B.50.140 (3)

SUBJECT:

- President's Contract Extension

BRIEF:

- The Board of Trustees has completed a review of the college president's performance and found it exceeding expectations and performance goals. During the period under review, the president has been an exceptional steward of the college's fiscal resources; advocated for YVC; worked well with staff and faculty to ensure student success and stability for the institution.
- The board chair has negotiated, on behalf of the board, a renewal contract that the president has accepted, subject to the approval of the Board of Trustees. The contract offer extends the president's contract through September 30, 2019. All other contract provisions remain the same.

RECOMMENDATION:

- That the Board of Trustees adopts a motion to approve the negotiated agreement offering the President an additional year on her employment contract, through September 30, 2019.

MOTION: _____

SECOND: _____

VOTE: Ayes _____
Nays _____
Abstentions _____
Carried _____
Defeated _____

BOARD OF TRUSTEES MEETING

September 8, 2016

ACTION ITEM

- Regular Meeting
- Special Meeting

Requested by: Mark Rogstad
Presented by: Dr. Teresa Rich
Motion No.: 16-09-02
Citation(s): RCW 28B.50

SUBJECT:

-- 2017 / 2019 Classified Employee Collective Bargaining Agreement Ratification

BRIEF:

-- The College has reached a tentative agreement on a successor collective bargaining agreement with the Washington Public Employees Association representing the college's classified employees, effective July 1, 2017 through June 30, 2019. This agreement has been ratified by the WPEA.

RECOMMENDATION:

That the Board of Trustees adopts a motion to approve the 2017-2019 collective bargaining agreement with the Washington Public Employees Association, representing the college's classified employees and authorize the college president to sign the agreement.

MOTION: _____

SECOND: _____

VOTE: Ayes _____
Nays _____
Abstentions _____
Carried _____
Defeated _____



Updates

On April 9, 2015, the Yakima Valley College Board of Trustees approved motion number 15-04-03. That motion authorized the college president to sign the Barnes and Noble (B&N) College contract. The purpose of that agreement was to provide college bookstore services on YVC's Yakima campus and online through the college's campus website.

In early July 2015, B&N College made significant changes to the Yakima campus store. On July 13, 2015, Barnes & Noble College was open for business.

In addition to the brick and mortar enhancements, B&N College offers a robust website with access to a textbook rental program, which can save students up to 50 percent, and offers one of the largest digital libraries in the industry. B&N College provides students with a variety of cost-saving textbook formats - rental, used, digital, and new. Also, B&N College offers faculty access to FacultyEnlight, a textbook adoption platform that combines advanced search capabilities with detailed course material and pricing information.

During spring quarter, B&N College implemented price matching, which allows students the ability to compare and match the prices of competitors, including Amazon and Barnes & Noble Booksellers.

This partnership is off to a great start! The campus community commented that there was more space in the store, shorter wait time in line, and more titles to rent. In general, more rentals means lower out-of-pocket expenses for students.

The following report highlights savings from textbook rentals, student workers, annual donations, and gross sales.

YAKIMA VALLEY COLLEGE

ANNUAL REPORT

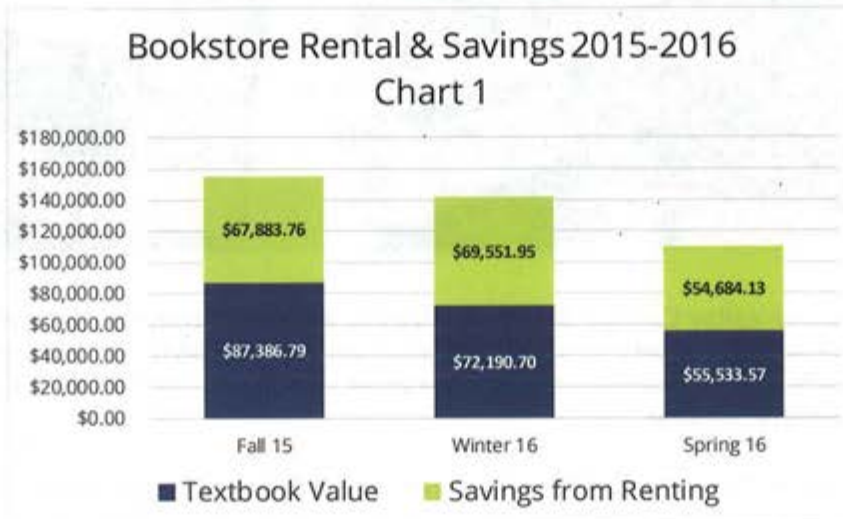
Academic Year 2015-2016

BARNES & NOBLE COLLEGE



Rentals & Savings

Barnes and Noble College significantly increased the number of titles available for students to rent. Renting provides large savings when compared to buying textbooks. See the savings from renting in Chart 1.



Student Workers

Barnes and Noble College employed 10 student workers in 2015-2016.

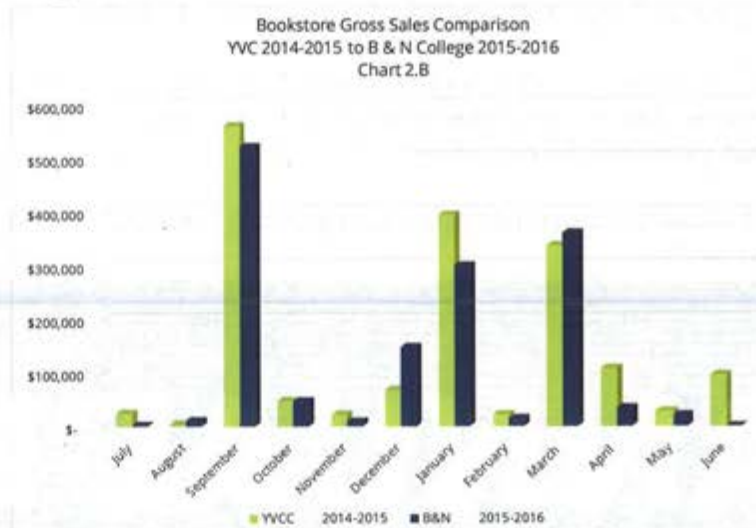
Annual Donation

B&N College contributed an unrestricted annual donation of \$5,000 payable to YVC Foundation.

Commissions & Gross Sales

B&N College pays YVC a commission of 11% of all gross sales. Chart 2.A and Chart 2.B show a comparison of gross sales from YVC 2014-2015 to B&N College 2015-2016.

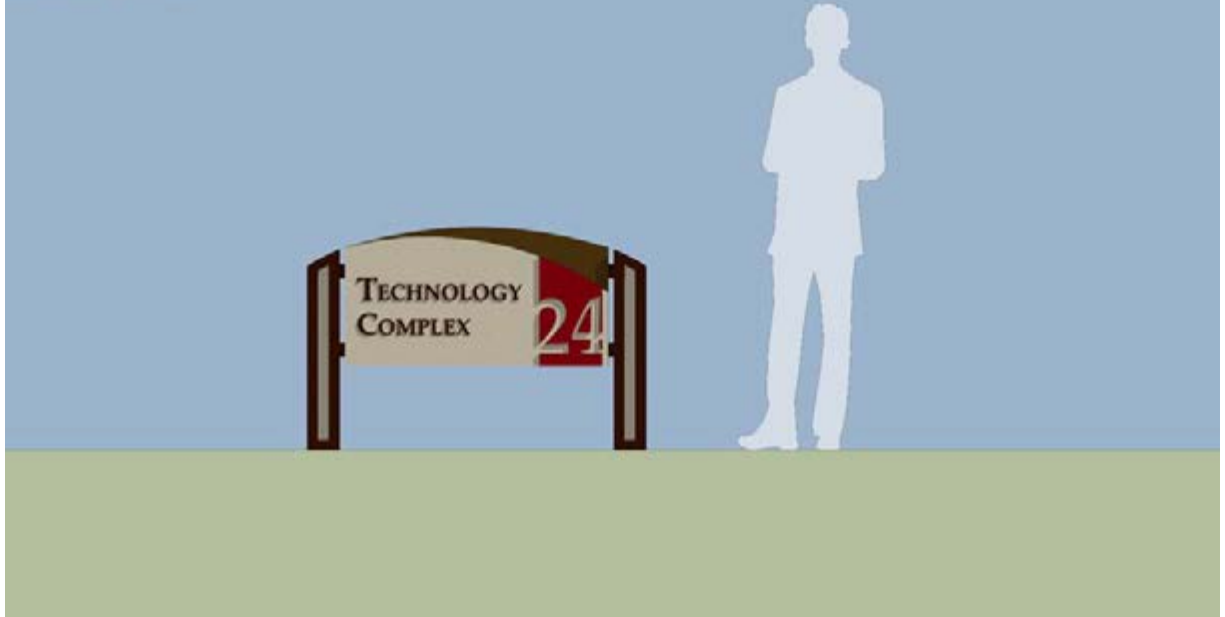
Bookstore Gross Sales Comparison			
Chart 2.A			
	YVCC 2014-2015	B&N 2015-2016	Difference
July	\$ 24,811	\$ 1,905	\$ 22,906
August	\$ 4,032	\$ 11,196	\$ (7,163)
September	\$ 561,361	\$ 521,769	\$ 39,592
October	\$ 47,668	\$ 46,741	\$ 928
November	\$ 22,570	\$ 9,352	\$ 13,218
December	\$ 68,835	\$ 147,623	\$ (78,788)
January	\$ 395,699	\$ 300,461	\$ 95,238
February	\$ 22,679	\$ 15,660	\$ 7,019
March	\$ 337,636	\$ 361,292	\$ (23,655)
April	\$ 109,051	\$ 34,508	\$ 74,543
May	\$ 28,774	\$ 21,210	\$ 7,564
June *	\$ 96,165	\$ -	\$ 96,165
Total **	\$ 1,719,283	\$ 1,471,716	\$ 247,567



*June 2016 data is not yet finalized.

**While gross sales are down it is important to note that savings to students is up.

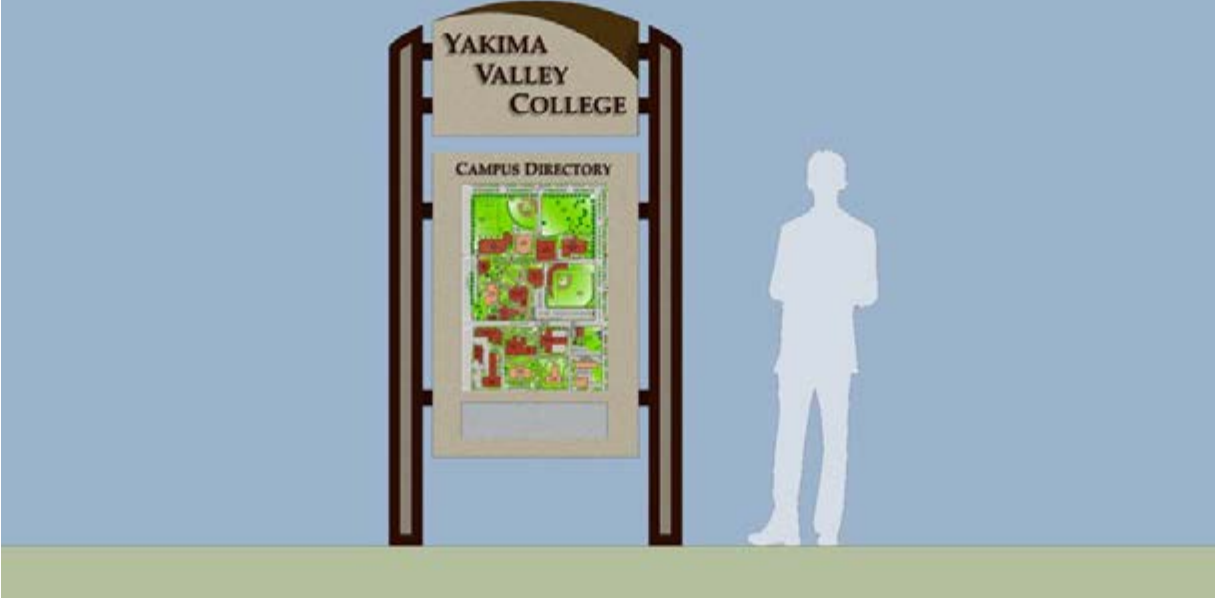
Building Sign



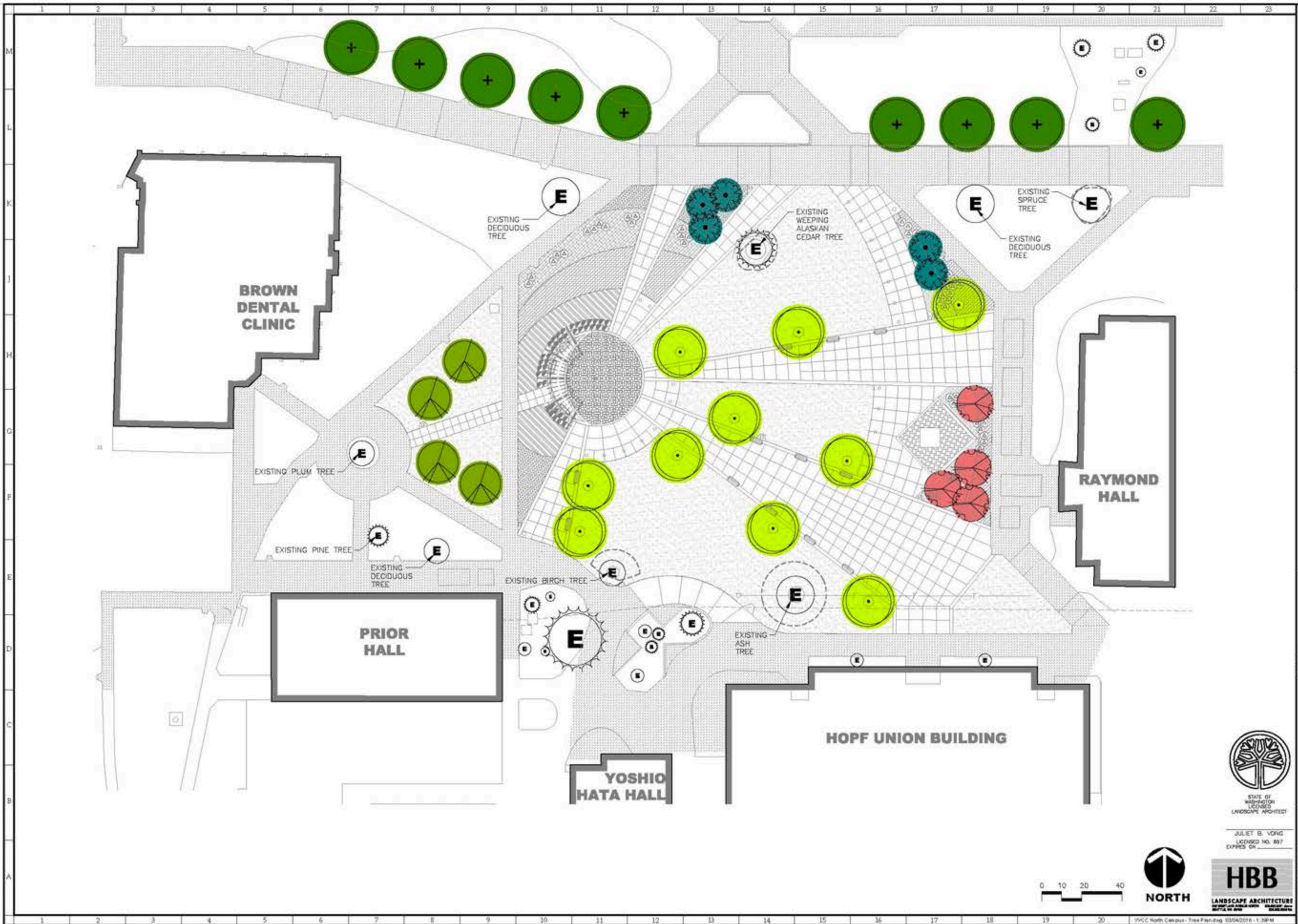
Monument Sign



Directory Sign



Path: P:\2009 Projects\2009-28 YVCC North Campus\Graphics\AutoCAD\ENR - Filename: YVCC North Campus - Tree Plan.dwg - Tree Plan - Plot date: Mar 04, 2016 - 01:39:14pm - CAD User: dforbes



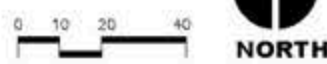
BORA
 BORArchitecture, pllc
 1320 N. 16th Avenue, Suite C
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 P: (509) 454-3289 — F:
 (509) 454-3254
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BORArchitecture

**YAKIMA VALLEY
 COMMUNITY COLLEGE
 PLANTING PLAN**

**YV
 Yakima
 Valley
 Community College**
 PALMER MARTIN
 REPLACEMENT
 YAKIMA, WA (STATE PROJECT NO. 2009-094)



JULIE B. VONG
 LICENSED NO. 857
 EXPIRES ON



PROJECT NO. 0206
 DRAWN BY: JFV
 DATE: 3/07/16
 REVISION
 SHEET NO.
L-1



Events Calendar

September 8, 2016-October 13, 2016

Prepared for the Board of Trustees

Larson Gallery

First Comes Love Exhibit

September 17-October 22, 2016

First Comes Love is an exhibit of photographs, stories, and video by B. Proud that provides a glimpse into the “everyday” lives of LGBTQ couples who have been in their relationships for 10, 20, 30, 40, and even 50 years! Unlike the stereotypical picture painted by the media, these portraits and stories seek to educate those who question, celebrate those who have loving, devoted relationships, and provide an historical record of the strength of this community. For more information: 574.4875 or www.larsongallery.org

Athletics

Women’s Soccer

September 10, 2016

Soccer match against Columbia Basin College.

Women’s Volleyball

September 12, 2016

Volleyball match against Centralia College.

A complete schedule is available at: www.goyaks.com

Other Items of Interest

Toppenish Learning Center Grand Opening

September 9, 2016 • 10:30am

YVC is pleased to open our new instructional building in Toppenish. The center offers opportunities for students to prepare for entrance into college. Programs include: High School 21+, GED Preparation, English as a Second Language, and Adult Basic Education. The new facility contains state of art classrooms, testing rooms, faculty offices, and student gathering spaces. For more information, please contact 509.574.6870 or communityrelations@yvcc.edu.

Dental Hygiene Screening

September 22, 2016 • 1:00-4:00pm

YVC’s Dental Hygiene students will be conducting a dental screening clinic from 1:00pm to 4:00pm on Thursday, September 22, 2016. They request patients between 18 and 45 years of age and who have not had a professional teeth cleaning for 5 or more years. Prospective patients may call 509.574.4917 to schedule an appointment.

Auditions for the Fall Production of *The Nether*

September 22-23, 2016 • 3:30-6:30pm

Auditions will be held in Kendall Hall Auditorium. Students and community members are encouraged to audition. No prior acting experience necessary. *The Nether* is written by American playwright Jennifer Haley. The play explores how a virtual wonderland provides total sensory immersion. Just log in, choose an identity, and indulge your every whim. When a young detective uncovers a disturbing brand of entertainment, she triggers a dark battle over technology and human desire. The production will run November 17-20, 2016. For more information contact Alicia Bickley at abickley@yvcc.edu / 509.574.4837.

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Please reference the ASYVCC and GSC student reports for additional student activities. Additional information can be found on YVCC’s college calendar at <http://www.yvcc.edu/calendar>

**Activity Report
June, July and August
2016**

NEW HIRES:			
Name	Position Title	Start Date	Division/Department
Jessica Lucas	Accountant	6/16/2016	Administrative Services
Zachary Scheidegger	Senior System Administrator	7/1/2016	Technology Services
Robert Swires	Assistant Director-Financial Aid	8/1/2016	Student Services
Lorena Alvarado-Valdovinos	Director for Registrar and Enrollment Services	8/16/2016	Student Services
Jordan Gottlieb	Application Developer	8/22/2016	Technology Services
John Morgan	Information Technology Specialist 2	9/1/2016	Technology Services
Andrew Patrick	Instruction and Classroom Support Technician 1	9/6/2016	Workforce Education
Anna Pascoe	Mathematics Instructor	9/13/2016	Arts and Sciences
Andrew Patrick	Instruction and Classroom Support Technician 1	9/13/2016	Workforce Education
Pingle Jacob	Information Technology Instructor	9/13/2016	Workforce Education
Gregory Hinze	History Instructor	9/13/2016	Arts and Sciences
RESIGNATIONS & RETIREMENTS:			
Name	Position Title	Effective Date	Division/Department
Kelsie McKimmy	Coordinator – Fitness Center	7/31/2016	Student Services
Keith Reyes	Sociology Instructor	8/11/2016	Grandview Campus
Ashley Jaramillo	Coordinator – Special Populations	8/15/2016	Student Services
Dr. Bryce Humpherys	Dean for Basic Skills and Grandview Campus	8/15/2016	Instruction and Student Services
Ernestine Wilson	Coordinator-Workforce Education	8/19/2016	Workforce Education

Charlene Sandland	Fiscal Manager	9/9/2016	Workforce Education
Jordan Vidmore	Graphic Designer	9/30/2016	Community Relations
STAFF VACANCIES			
Position Title	Current Status	Closing Date	Division/Department
ADMINISTRATIVE & EXEMPT PROFESSIONAL:			
Coordinator – Athletic Trainer	Accepting Applications	9/15/2016	Student Services
CLASSIFIED:			
FACULTY:			

President's Activities

June, July & August 2016

Community									Access						Success				
Network w/ community	Share information	Ed/training needs	Visibility	Contribute to community	Potential donors	Legislative issues	Network w/education	Internal community	Info to prosp students	Create transitions	Scholarship funding	Expand outreach	Expand facilities	Expand learn activities	Student Recognition	Improve stu success	Influence policies, etc.	Data student success	Learn strategies
A1	A2	A3	A4	A5	A6	A7	A8	A9	B1	B2	B3	B4	B5	B6	C1	C2	C3	C4	C5

Meetings— Out of District

6/2-6/3	WACTC, Pasco WA		•	•	•				•	•				•			•	•	•	•
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Meetings—In College District

6/1	Yakima Rotary Scholarship Interviews	•	•		•	•	•								•	•				
6/9	Yakima Rotary Club Meeting	•	•	•	•	•	•													
6/14*	Yakima Rotary Club Makeup	•	•	•	•	•	•													
6/15	Admin. Retreat		•					•	•	•				•		•	•	•		
6/16	Yakima Rotary Club Meeting	•	•	•	•	•	•													
6/16*	YVCC Board of Trustees' Meeting		•													•	•			
6/21	All-College Employee Meeting		•							•				•		•		•		
6/23	Yakima Rotary Club Meeting	•	•	•	•	•	•													
7/20	YVCC Board of Trustees Summer Retreat		•					•					•	•		•	•	•		
7/21	Yakima Rotary Club Meeting	•	•	•	•	•	•													
7/21*	New Vision Board Meeting	•	•		•	•	•	•							•		•			
8/9	New Vision Board Meeting	•	•		•	•	•	•						•			•			
8/9*	Yakima Rotary Club Makeup	•	•	•	•	•	•													
8/10	DREAMers Scholarship Reception	•	•		•	•	•								•	•				
8/11	Yakima Rotary Club Meeting	•	•	•	•	•	•													
8/16*	Yakima Rotary Club Meeting	•	•	•	•	•	•													
8/23	Administrative Council Meeting			•				•					•	•		•	•	•		
8/25	Yakima Rotary Club Meeting	•	•	•	•	•	•													
8/31*	CWHCC Meeting Grandview Campus	•	•		•	•	•			•			•				•			

*Outside Normal Business Hours

A-Community

- A-1 Provided opportunity to network with community leaders
- A-2 Provided opportunity to share information about the college
- A-3 Provided opportunity to learn about educational/training needs in the community
- A-4 Provided visibility for college within the local community, state or country
- A-5 Provided opportunity for college to actively contribute to the community
- A-6 Raised awareness for potential donors to contribute to the college
- A-7 Informed legislators about issues that could potentially affect the college
- A-8 Provided opportunity to network with other educational organizations/leaders to promote collaboration and sharing of resources
- A-9 Provided opportunity to discuss issues with college's internal community

B-Access

- B-1 Provided opportunity to share information about the college to prospective students
- B-2 Provided opportunity to create effective transitions for students
- B-3 Provided opportunity to cultivate funding for student scholarships
- B-4 Provided opportunity to expand outreach
- B-5 Provided opportunity to expand facilities
- B-6 Provided opportunity to expand learning activities

C-Success

- C-1 Provided opportunity to recognize student achievements
- C-2 Provided opportunity to engage others in improving student success
- C-3 Provided opportunity to influence policies, regulations, laws and/or resource allocations that would improve or create barriers to student success
- C-4 Provided data that demonstrate accomplishments and challenges to student success
- C-5 Provided opportunity to learn about strategies from other institutions that have successfully reduced student achievement gaps



SUMMARY OF CHANGES
to the
COLLECTIVE
BARGAINING AGREEMENT
By and Between
YVC AND WPEA

This is a summary of the successor Agreement for classified employees. It must be ratified by the WPEA/UFCW, then our Board of Trustees. The College must then calculate and submit the contract and costs to the Washington State Labor Relations (LRO) & Financial Management (OFM) offices no later than September 30, 2016. OFM will then include the total cost of all negotiated agreements into a proposal for the upcoming legislature in 2017.

These tentatively agreed upon changes are being recommended by both bargaining teams for adoption.

This Agreement will be for the term of:
July 1, 2017 to June 30, 2019

Summary of Classified Employee Collectively Bargained Agreement Changes

This summary is intended to provide an outline of the major changes tentatively agreed to by Yakima Valley College and the Washington Public Employees Association. It does not include a large number of minor changes intended to update and clarify the pre-existing terms and conditions of the contract by and between the parties. For example, the Union requested the title “Job Representative” be changed to “Shop Steward” throughout the Agreement; or the College requested the term “YVCC” be changed to “YVC”.

By the numbers there were 55 total proposed changes to the Agreement, 14 were from the Employer and 41 were from the Union. 24 items remained open at the beginning of the fourth and last day of bargaining. 6 items, including salary increases, will be determined by matching the raises granted at the statewide bargaining table (which are still in negotiations).

Respective strategies by the sides included the Union’s desire for more in-house promotional opportunities, longevity incentives and an expansion of Union rights. The College’s priorities included a continuation of clearly understood language designed to prevent disagreements in the future, including “for cause” substance abuse testing language, streamlined layoff & recall language and transparency regarding the flow-thru of state funded benefits and salary increases.

In the end, the College agreed to continue to look for ways to better prepare classified employees for promotional opportunities, but did not agree to Union proposals that classified promotions be exclusively offered to existing classified staff. Likewise, we did not agree to some technical language regarding management rights vs. bargainable issues that have been the focus of state level negotiations. We were also able to get desirable language for seniority, lay-off and drug testing.

In cases where neither side knows what may be included in last-minute bargaining at the state level and the College wants to maintain a competitive parity for our employees, we agreed to replicate specific statewide contract articles regarding benefits and salaries. The College’s bargaining team believes this is a fair and reasonable Agreement.

<u>Topic Area (Section(s)):</u>	<u>Change</u>
3.2 – Breaks in Seniority	Employer gains right to make temporary appointments outside of the bargaining unit for up to 12 months and Union gains right of employees accepting college positions outside the bargaining unit to revert to classified service within 30 calendar days.
8.8 – Written Warnings	Written warnings and written reprimands (more serious) may be grieved to the step of mediation, but not arbitration.

9.1 – Holiday Titles	Change “Day after Thanksgiving” to “Native American Heritage Day”
10.1 – Vacation Schedule	Adopt any changes made in statewide bargaining of WPEA CBA.
12.3 – Bereavement Leave	Adopt any changes made in statewide bargaining of WPEA CBA.
12.9 – Personal Leave Day	Adopt any changes made in statewide bargaining of WPEA CBA.
13.4.2 – Comp. Time	It is helpful to minimize and periodically clear all compensatory time off the books. Current state law only requires it be used or lost at the end of each <i>fiscal biennium</i> . We negotiated a change that allows the College to mandate all accrued comp time be used by the end of each <i>fiscal year</i> . The exception we added was to allow comp time to be paid as overtime if it can’t be scheduled in the 2 weeks between commencement and the end of the fiscal year.
13.7 – Call-Back Pay	Employees called at home will receive time for actual call in 6 minute minimum increments, not a 3-hour callback minimum. This is necessary to comply with rulings on the Fair Labor Standards Act (FLSA).
13.8 – Shift Differential	Employees will get the greater of either their current shift differential (\$.90/hour) or the rate in the statewide agreement, whichever is greater.
18.X – Layoff Procedure	Adopted existing state layoff procedure which includes ability to do temporary / short-term layoffs, creates a separate seniority list for grant & fixed time length of time / project employees, and streamlines process language.
21.5 – Drug Testing	Add reasonably suspicion / “for cause” testing.
22.4 – Parking	Allows classified employees to park in most perimeter lots.
Salaries	Adopt any increases authorized <u>and</u> funded equal to the statewide WPEA CBA. The one-time incentive provided to classified employees included in the last Agreement was removed. This keeps College employees on par with all other colleges in the state while minimizing financial risk to YVC.

Technology Services

as presented by Scott Towsley, Director Technology Services and ELearning

Scott Towsley

(CIO) Director Technology Services & ELearning

- Wayland Baptist University BS
- CWU MS Information Technology & Administrative Management
- 34 Years Leadership & Management in Technology
- YVCC 10 Years
- US Cellular 7 years
- US Air Force 20 Years

Shaun Eagan

System Development & Operations Manager

- YVCC Business Administration
- UW Business Administration-Information Systems
- Microsoft 12 Years
- MCSE, MCSD, MCDBA

Zachary Scheidegger

Senior System Administrator

- YVCC Business Administration
- WSU working on Management Information Systems
- Memorial Hospital 9 Years
- Networking +, A+



Introduction


- Today I will address four questions:
 - What outcomes do we support?
 - What are the three functional areas?
 - What is the Cloud?
 - Where would we like to be in five years?


A decorative graphic of a feather, rendered in a light, semi-transparent green color, is positioned on the left side of the slide. It has a central rachis with numerous barbs extending outwards, creating a fan-like shape.

What outcomes do we support?

- Cloud presence, access anywhere, anytime, on any device for Faculty, Staff, and Students
- Secure, mobile, agile, Bring Your Own Device (BYOD) environment
- Appropriate life cycle cost models
- Enhanced On-line teaching and learning presence

Considerations

- 
- Location
 - Cloud, On-Premise, or Hybrid
 - Cost
 - Acquisition
 - Re-occurring Operational
 - Staffing
 - Support personnel
 - Management



What are the three Functional Areas?

- Server Infrastructure
- Desktop
- Multi Media and ELearning

Server Infrastructure

- Physical Servers
- Virtual Servers
- Mobile Technology



Desktop Environment

- Virtual
- Physical
- Mobile





Multi-Media and ELearning

- Instructional Support
- Learning Management System
- Multi-Media Support



**What is “the
cloud”?**

The Cloud is:

- Cloud Computing refers to the **on-demand** delivery of IT resources and applications via the Internet with **pay-as-you-go pricing**
- Cloud providers own and maintain hardware such as networking devices and servers, and **“rent”** the use of the hardware and related software to customers
- Three common deployment models: Private, Public, Hybrid

Private Cloud

- Cloud infrastructure operated for a single organization
- May be owned and managed by the organization or managed by an outside vendor

YVCC examples:

- Virtual Servers
- Virtual Desktops
- Email
- Website





Public Cloud

- Cloud infrastructure that is available for public use
- Owned and managed by a Cloud Computing vendor
- Offers various levels of service with pay-as-you-go pricing

YVCC examples:

- Canvas
- Megamations
- Work tracking/ticketing system
- Acculog, Curriculumlog, College Scheduler
- SBCTC systems

Hybrid Cloud

- Cloud solutions that span both public and private clouds

YVCC examples:

- Student ID Card system
- Tableau business intelligence reporting





Why Not Just Put **Everything** “In The Cloud”

- What is the cost of data transfer?
- Scalability requirements (Web site)
- Latency **“How long do you want to wait?”**
- How dependable is the internet?
- Cyber Security and Trust relationship?
- Service Level Agreements?
- Costs?



Technology

*Where will we be in five
years?*



5 Year Goal Server Environment

- Server Infrastructure disaster recovery architecture, 2016-2017 Academic Year
- Physical servers only in support of virtual server infrastructure
- 80% virtualized, either on private or public cloud services
- Mobile Device Management
- File storage in the cloud



5 Year Goal Desktop Environment

- End user computing experience anywhere, anytime, on any device.
- 80% of student computing virtualized
- (BYOD) Bring Your Own Device support structure in place for students
 - Wireless access throughout campus
 - Mobile Device Management
 - File storage in the cloud



5 Year Plan

Instructional Multi-Media

- Identify an enhancement solution for instruction in the classroom and ITV
 - It must record all aspects of instructional technologies
 - Provide playback for Faculty and students
 - Manage access to playback based on class enrollment
 - Allow faculty freedom to move about the classroom and still interact with multimedia
 - Stream live feeds for remote students
 - Track student participation



I leave you with this thought!

“In technology the only thing that’s constant is change, so there will always be improvements and innovations”!

Rising to the Challenge, By Adam Stone, Public CIO



Questions